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Objectives

By the end of the training, the participants will be able to

- Enhance their understanding of many aspects of pensions and retirement benefits
- Learn about key issues of pension, family pension and CVP.
- Improve their understanding of the various facets of the National Pension System.
- Know about investment pattern of PFRDA and choices thereof under NPS.
- Understand the method of exit & choice of annuity under NPS.
- Know if they can apply the knowledge acquired during the training in back home situation.

Course Content

- Pension & Retirement Benefits (Introductory)
- Service Rule and Service Book
- Leave Rules & Qualifying Service
- Classes of Pension and Gratuity
- National Pension System (Introductory)
- CCS (CCA) Rules
- Benefits & Withdrawal under NPS
- Investment Pattern under NPS
- Exit & Annuity under NPS
- Case Studies on Pension Cases

Training on Pension & Retirement Benefits & National Pension System (NPS)



15-17 November 2023

Programme Director

Dr.N.G.Patil

Director,
ICAR-NBSS&LUP

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The Government of India is responsible for ensuring the happiness of older citizens by meeting their basic needs through offering a number of benefits from various programs. Retirement planning is becoming a need due to the rising cost of living, inflation, and lifespan. The Government of India is committed to the general development of all societal segments, including the payment of Basic Pension, Dearness Relief, and other benefits to retired public employees as and when declared. The retirement benefits, which also include payment of gratuity, commuted value of pension (CVP), leave encashment, pension, and other benefits, are due upon retirement following attainment of superannuation age or earlier in certain situations.

The National Pension System (NPS) was implemented for central government employees, including Central Autonomous Bodies, by the Government of India, Ministry of Finance, vide Notification No. 5/7/2003-ECB&PR. dated December 22, 2003, to offer social security benefits to employees beginning their employment from January 1, 2004 Onwards. The old pension scheme of Government of India mentioned as Defined Benefit Pension System (DBPS) is based on last pay drawn of the employees. NPS, however, is known as a Defined Contribution Pension System (DCPS), in which both the employer and employee make contributions towards the pension wealth that will be due at retirement in the form of an annuity or lump sum withdrawal in accordance with the investment strategy set forth by the Pension Fund Regulatory & Development Authority (PFRDA).



The Government of India has periodically taken the initiative to extend benefits to the Central Government employees covered by NPS through its various Ministries and Departments, including the Department of Pension and Pensioners' Welfare, the Department of Financial Services, the Department of Personal & Training, and the Ministry of Health & Family Welfare. Additionally, central government personnel who are covered by NPS have been granted benefits of retirement gratuity and death gratuity as per O.M. dated August 26, 2016, and subject to the same terms and conditions as those set forth in CCS (P) Rule, 1972. The CCS (Implementation of National Pension System) Rule, 2021 was also introduced by the Government of India through its Notification dated March 31, 2021, to regulate service-related issues for central government employees covered by NPS.

An effort has been made by the ICAR-National Bureau of Soil Survey & Land Use Planning, Nagpur to conduct training on Pension & Retirement Benefits & NPS with the following objectives for the administrative and finance Officers/Staff of ICAR institutes across the country in general and ICAR institutes located in the western part of the country in particular, taking into account the importance of Pension & Retirement Benefits and National Pension System.



Course Delivery

The course would be offered through offline mode. The Pedagogy followed in the programme will be the blend of lectures through PPT / Self-exploration instruments, case analysis etc. There will be around 11 online sessions of 75 minute duration each covering both theory and practice spreading over 3 days and assignment on objective type questions/ quiz on Pension & Retirement Benefits & National Pension System before commencement of the programme and after the training programme. The resource persons/experts will be the senior officers of the ICAR Headquarter/ ICAR institutes and senior officers of ISTM & other organisation as per the need.

Target participants

The programme has been planned for the Administrative & Finance personnel of ICAR institutes in general and ICAR institutes located in the western part of India in particular.

Duration

The duration of the programme is 3 days i.e. 15-17 November, 2023.

Venue

ICAR-National Bureau of Soil Survey & Land Use Planning, Amravati Road, Nagpur, Maharashtra, India

Boarding and lodging

Boarding and lodging will be provided to the participants as per ICAR norms. The to and fro travelling expenditure of the participants will be borne by their respective institutes as per their eligibility to attend the programme.

Fees:

Rs 1000 per Participant to be transferred to ICAR-NBSS&LUP , Nagpur as per the bank details given below:

Bank Account No 10199461222, State Bank of India, Ravi Nagar, Nagpur, IFSC SBIN007504

How to Apply

The interested participants are requested to register for the programme through the link in Google Form as given below. The registration should be completed by 10th November, 2023 at 5.00 PM in the link. After receiving Course Fee and registration through Google Form , a confirmation mail will be sent to the participants by the ICAR-NBSS&LUP, Nagpur.

Google Form Link: <https://forms.gle/qo4nHbc29Hi4Ljnf7>